



St Paul's Catholic Primary School Strategic Plan 2025 – 2029

Our Vision

A forward-looking, Christ-centred school deeply connected to our community; empowering every student to thrive through excellence in education and holistic learning that nurtures and develops the whole child.

Strategic
objectives

Catholic Identity *Formation for Mission*

Guide students and families in Christ, fostering Catholic values and nurturing their faith within a welcoming and supportive pastoral environment.

Education *Excellence for Success*

Achieve excellence and individual growth for students of all abilities through best practice teaching and a supportive learning environment.

Community *Witness for Impact*

Develop socially conscious students engaged in the world around them. Foster collective well-being through strong partnerships with parents, Parish and community.

Stewardship *Growth for Access*

Cultivate an inclusive, collaborative culture. Ensure the school's leadership, resources, and environment enable staff and students to excel.

Our EPIC values

Excellence

Perseverance

Integrity

Christ-centred

Strategic Plan 2025 - 2029

Pillar 1 – Catholic Identity. Formation for Mission



Strategic Objective

Guide students and families in Christ, fostering Catholic values and nurturing their faith within a welcoming and supportive pastoral environment.

Outcomes

1. Catholic values are actively practiced and reflected in the school culture.
2. Students apply their Catholic values within the broader community.
3. Students strengthen their faith and perspective through Catholic experiences within St Pauls Parish and beyond.

How we will do this

1. Catholic teachings delivered in line with the CEWA curriculum and guidance
2. Pastoral care that is modern, relevant, and accessible, engaging students and promoting a culture in the school
3. Provide opportunities for Christ-centred students and their families to participate in active service within the community.

How this will be measured

1. Parent/caregiver, teacher and student feedback on the school's Catholic culture and values through school climate survey and active service.
2. Student participation in age-appropriate community outreach programs.

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Pillar 2 – Education. Excellence for Success

Strategic Objective

Achieve excellence and individual growth for students of all abilities through best practice teaching and a supportive learning environment.

Outcomes

1. High standards of education through evidence-based, best practice teaching.
2. Continue to refine and enhance differentiation strategies to support the diverse needs of students.
3. A consistent school-wide approach to numeracy and literacy.
4. Innovative, collaborative teaching engages students in real-world learning and critical thinking.

How we will do this

1. Consistent application of school-wide programs like PLD, Maths Trek, UR Strong & Kimochis
2. A unified learning plan from kindergarten to Year 6, with standardised assessment and effective use of performance data.
3. Quality support and extension programs with a focus on early intervention
4. Professional Learning focusing on Inquiry-based methods, innovative pedagogies and collaborative opportunities.

How this will be measured

1. Student literacy and numeracy progress through standardised assessments (e.g., NAPLAN) and internal growth measures.
2. Evaluation and moderation across year groups.
3. Assessing best practices in teaching via evaluations, peer reviews, and professional development.
4. Student engagement in inquiry-based projects.

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Pillar 3 – Community. Witness for Impact

Strategic Objective

Develop socially conscious students engaged in the world around them. Foster collective well-being through strong partnerships with parents, Parish and community.

Outcomes

1. Students demonstrate emotional awareness and resilience in friendships and peer relationships.
2. Parent and community involvement in school activities strengthens collective ownership and enhances school spirit.
3. Students of all talents and abilities—whether in creative arts, sports, music, or other fields—feel acknowledged and valued.

How we will do this

1. Continued use of programs such as Kimochis and UR Strong
2. Strengthen family connections through events, information evenings, and extracurricular activities
3. An engaged and purposeful P&F Committee with clearly articulated priorities
4. Celebrating and showcasing students' diverse talents

How this will be measured

1. Student participation in community activities and time spent community service projects as a school.
2. Parent engagement and attendance at school events and volunteer for activities.
3. Acknowledgement of achievements in assemblies and school communications.

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Pillar 4 – Stewardship. Growth for Access



Strategic Objective

Cultivate an inclusive, collaborative culture. Ensure the school's leadership, resources, and environment enable staff and students to excel.

Outcomes

1. A staff culture of open-mindedness and teamwork.
2. WA's cultural heritage, First Nations peoples and natural environment are understood and embraced by staff and students.
3. The potential of the school campus is maximised through innovative use of space.
4. School resources and facilities are contemporary and fit for purpose.

How we will do this

1. Professional development and staff leadership opportunities that strengthen collaboration
2. A stronger care for country, environment and sustainability focus across the school
3. Review and update of teaching and learning resources
4. Continued rejuvenation of school grounds, with a focus on outdoor spaces and Kindy / Pre-Primary

How this will be measured

1. Staff feedback and annual staff satisfaction survey.
2. Participation in environmental and cultural programs.
3. Annual audit of teaching and extra-curricular resources; staff feedback
4. Student enrolment and retention rates
5. Financial sustainability of the school

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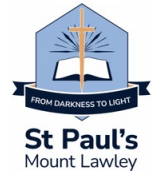
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Our Vision

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	Catholic Identity	Education	Community	Stewardship
Strategic objective	Guide students and families in Christ, fostering Catholic values and nurturing their faith within a welcoming and supportive pastoral environment.	Achieve excellence and individual growth for students of all abilities through best practice teaching and a supportive learning environment.	Support development of socially conscious students engaged in the world around them. Foster collective well-being through strong partnerships with parents, Parish and community.	Cultivate an inclusive, collaborative culture. Ensure the school's leadership, resources, and environment enable staff and students to excel.
2025 – 2029 priorities	<ol style="list-style-type: none"> 1. Catholic teachings delivered in line with the CEWA curriculum and guidance. 2. Pastoral care that is modern, relevant, and accessible, engaging students and promoting a Christ-centred culture in the school. 3. Opportunities for students and their families to participate in Catholic missionary work, retreats, and service activities. 	<ol style="list-style-type: none"> 1. Consistent application of school-wide programs like PLD, Maths Trek, Kimochis & UR Strong 2. Unified learning plan from Kindergarten to Year 6, with standardised assessment. 3. Quality support and extension programs with a focus on early intervention. 4. Inquiry-based learning to foster critical thinking and real-world projects that connect the classroom to the community. 	<ol style="list-style-type: none"> 1. Continued use of programs such as Kimochis and UR Strong. 2. Community outreach initiatives and partnerships. 3. Family events, information evenings, and extracurricular activities that strengthen school spirit. 4. An engaged and purposeful P&F Committee with clearly articulated priorities. 5. Celebrating and showcasing students' diverse talents. 	<ol style="list-style-type: none"> 1. Professional development and staff leadership opportunities that strengthen collaboration. 2. A stronger care for country, environment and sustainability focus across the school. 3. Review and update of teaching and learning resources. 4. Continued rejuvenation of school grounds, with a focus on outdoor spaces and Kindy / Pre-Primary.
Outcomes	<ul style="list-style-type: none"> • Students develop a strong understanding of Christ and his teachings. • Catholic values are actively practiced and reflected in the school culture. • Students apply their Catholic values within the broader community. • Students strengthen their faith and perspective through Catholic experiences within St Pauls Parish and beyond. 	<ol style="list-style-type: none"> 1. High standards of education through evidence-based, best practice teaching. 2. Students achieve individual growth with targeted intervention and extension programs. 3. A consistent school-wide approach to numeracy and literacy. 4. Innovative, collaborative teaching engages students in real-world learning and critical thinking. 	<ol style="list-style-type: none"> 1. Students demonstrate emotional awareness and resilience in friendships and peer relationships. 2. Students actively engage in community service and outreach initiatives. 3. Parent and community involvement in school activities strengthens ownership and enhances school spirit. 4. Students of all talents and abilities feel acknowledged and valued. 	<ol style="list-style-type: none"> 1. A staff culture of open-mindedness and teamwork. 2. WA's cultural heritage and natural environment is understood and embraced by staff and students. 3. The potential of the school campus is maximised through innovative use of space. 4. School resources and facilities are contemporary and fit for purpose.
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